

be in the active pastorate, if you are in Christian work there will be times when you will need to speak, and it ^{is} will be worth a great deal of effort, and training and practice to learn to be effective on the times when you speak. And for ~~administer~~ ~~who~~ if he is preaching every Sunday, it is very foolish not to keep giving attention to it. And to get people to help you find what the mannerisms are that everyone falls into. Mannerisms of the way they look, of the way they use their hands, the way their face looks or the words they use. People use the same expressions over and over. Sometimes you'll find that ^{somebody that} certain people everytime they pray there is one certain phrase they always use. They just fall into it. Maybe nobody else uses it, and they don't know they use it themselves. But it would be worth asking people because little mannerism like this detract greatly from your effectiveness.

Small g. (should be h) - Appraise ourselves in secondary matters that can bring failure if neglected. Such as neatness of clothing. When my uncle touched an electric wire and was suddenly killed they -- the people when they went through his stuff said they were amazed to find how few clothes he had. Because he kept his clothes in such fine shape ~~that~~ that nobody realized that he -- they thought he had about twice as many clothes as he did because he kept them in good condition.

The very first year that I taught we had one fellow who spoke at the dining club one day, and he said something about the way the fellows dressed. He said, We're a crumby bunch, we're a crumby bunch. I still remember his words how he said that and he was trying to get them to give a little more attention to this. You don't have to spend a lot of money on it, but a person can't go through seminary looking like a hobo all the time ^{then} and/expect to go out and dress in a way that will make people look up to him as the pastor of a flock or as a leader of a church. Now we have tried through the years to have people always dress with a coat and tie and so on for the evening meal, ~~and~~ and to have a little decorum ~~and~~ to help get over this sloppiness that people so easily fall into. I think for that more than most any other reason perhaps I'll be glad when we are establish so that we have regular meals served. And I think there is something in the eating together when you can be beneficial to one another and where you can observe some