absolute test, because other things enter in. I/spoke/on the street/when I started standing talking with three people/there, and ended up with 75, and I8ve started with 75 and ended up with three. In the latter case there was a young man from China who was a very able speaker, and spoke excellent clear English and spoke just before me.

And he spoke in such an interesting way that more and more people stopped to listen and when he finished there were about 75 people standing there listening and they were sort of under the speak of it, and then they told me to follow him. And before I had gone very long the people began to drift away. So circumstances can greatly affect the validity even of this test, but this is one of the most objective tests I know of for improving one's speaking ability is speaking in a street meeting.

Well now then the appraisal must be objective not subjective. It is very important to work for that.

Number 8. This appraisal should not produce either a superiority complex or an inferiority complex. Now this you might say has already been covered under the point. That the appraisal must be for God's glory. It must be to determine how we can serve Him effectively, not to determine how good we are or to find some reason to glory in ourselves. That of course is the fundamental reason why David was punished for the census, while Moses was ordered to make the census. David had accomplished his great military work and the only purpose in the zemus census now was either to go on in a military way be mond what the Lord wanted him to do or to glorify him by what showing want a tremendous power he was able to preside over. We must carry on this appraisal in order to see how good we are, or how worthwhile we are but to see how we can best # serve the Lord and how we can accomplish the utmost for His glory.

I remember reading about Billy Rose, a man in New York who became the fastest speed writer, shorthand in the U. S., and he was very very skillful in this. He was the Sec. to Bernard Bauruch who was head of the War Industries Board during WWI and he tells how one time the President, Woodrow Wilson, heard about his writings and got BBauruch to send him to him with a message and then traded a few lines of