not yet ready. And the problems have come to inimaxwith him: the larger the group, the larger the responsibility, the more steadily and rapidly the problems come. And the result is he doesn't have time to think them through, to learn by experience how to handle them, and I have known case after case where one who started out with a tremendous wint splurge, and with everything looking as if he's going to accomplish a great deal, has made mistakes that he never would have made if he had taken a smaller situation where he could learn from his experience first, and as a result has made such mistakes that he has eventually his life has fizzled out, and he has never accomplished anything like what he could have accomplished if he had gone at things a bit more slowly and learned more carefully and accepted larger responsibilities when he was ready for them.

I have known several cases of young fellows who graduated from the seminary, who have seen errors in the organizations with which they wanted to be connected, have seen ways in which things could be done much better, or on some secondary point, have seen that the leadership km was doing what was definitely wrong and set out to tell the leadership how it should be done right, and who have (I've admired their spunk and their courage and their initiative, but I have wished they would have taken time to learn a little more about how to present the things well, in such a way as to get results.) But in the majority of these cases I have found that these fellows have been simply set back on their ears hard and as a result, in a majority of cases, they have simply given up, and/ximply left the Lord's work and gone into something else to make a living, or have just never shown initiative from then on, and just settled into a rut of doing whatever came before them. You want/wantk find that most of those who have been great leaders and accomplished a great deal in the Lord's service have first had a time in which they served under others and learned the many good transma points the others had that weren't obvious, and also saw where they could improve on what the others were doing, and when