with a report from every department of the Mission and these should be revised and condensed and other interesting and pertinent material added and the whole report sent to the General Secretary of the Board to reach him if possible not later than

Included in the Annual Report should be statistics of the work of every department and of the Church with which the Mission is connected.

It would be a great help also if in this report were included items of praise on the part of every individual and requests for prayer by the Board and its friends throughout the coming year that might be inserted in the Annual Prayer Calendar which the Board prepares.

6. Other Reports:

In addition to the usual correspondence which is expected of every missionary, there should be in every Mission a regular correspondent to gather news of the progress of the work, of difficulties being faced, of subjects for prayer at home and anything else that may be of interest. These reports should be forwarded to the General Secretary of the Board at least quarterly. If they are received it will greatly aid in the presentation of the whole work to our whole constituency upon which so much depends.

7. Language Study:

The ability to speak, and also to write, the native language or languages is an indispensible qualification for continued missionary service. To aid in securing this for every missionary, each Mission is expected through a competent committee to provide for the proper language instruction of every missionary sent to the field. Indeed this work might well be combined with that of Guidance for new missionaries on all phases of their life upon the fereign field. The Language Committee is to supervise the language study of all missionaries, and to examine them annually and at such other times as the Committee may determine until they have passed their third year language examinations. The result of the annual examinations, not only as to whether one has passed or not, but also as to the amount of actual proficiency each has acquired is to be reported to the General Secretary of the Board. The Mission will allow new missionaries such freedom from other duties as will permit them to concentrate upon the study of the language. If after thorough trial, competence is not obtained by any missionary this should be reported to the Board with the