

the principles of language study, a mastery of which will greatly facilitate the learning of the language on the field.

5. An outfit allowance is made to newly appointed missionaries ere they go to the field. This is as follows:

Married couples - - - - -	\$500.00
Single people - - - - -	250.00

It is highly desirable that at least half this allowance be reserved for purchases after reaching the field, certainly in normal times. If this is not to be done, specific arrangements with the Board must be made beforehand. To facilitate the purchase of an outfit the Board will furnish approved lists of things that ordinarily will be needed in each field. New missionaries, however, should realize that ordinarily people in all walks of life must furnish a new home gradually and they should exercise restraint until experience has taught them just what they need and until they can make their own financial arrangements for the purchase of some things. Often it is possible to board with older missionaries for the first few years, sometimes for the whole of the first term of service. Abnormal times, however, require special consideration.

6. On arrival on the field the new missionary will be expected to give the whole of ~~the first~~ year and a considerable portion of the second and third years to language study, preferably in a language school, and to pass creditable examinations in the language, both oral and written. If, which is not expected, one should be unable to obtain a reasonable proficiency in the language by the end of his first term, the Board would seriously consider whether or not he should be returned to the field.

7. New missionaries do not vote on Mission business until after they have been on the field one year and have passed their first year's language examinations.

8. Many missionary candidates inquire about specialized work on the field. Medical work, of course, is specialized. It has been dealt with in paragraph . Educational work is also specialized. This Board has little or none of that as yet and what it has or may have will be for children of Christian parents. Some