come to hear him. And they didn't like him particularly. And waxgstxtindxxxx of disgusted and went to another church, and people stayed away. And the church kept going down and down and down. And finally the time came when there were only ten people in the church. And all through the years some people had said to this man, why don't you resign and let somebody come in here who can do a descent job in the church. And the minister, as far as I know he wasn't amodernist, but he was a man who evidently just couldn't make a go of it. And he said, these people, they justaren't treating me right. I So and so left, and he just took the wrong attitude, and I told him he did, right to his face. And he went anyway. And he had a good reason why every body left, and yet he didn't know why they were leaving. And he said, I am going to stay in this church as long as there are six people in the church. And the man who told me about this, told me......($5\frac{1}{2}$very hard to hear at this part)

Well, now, there is a real problem in church govt. What, how can you change the pastor if he proves not to be the man for the place. How can you change him. It is a real problem, and a vital one. Now, of course, m I suppose that most men, if they find they are not making a go of a churach, they will just step out. They may any have made a poor go in one place and a good go in another. And many will. And most men will step out. Lut there are a few who just won't. And very often it is a desirable to have a change made, long before the man himself realizes it. Now, there, of course, is where the hierarchical has the great advantage. They have a system in which there is a kgixigx higher authority which says, we want you togxokerex to go here. And he goes. A # Methodist minister in a church, and at the the end of three years. six at the most, unless it is one of their big churches, why the bishop comes into the pulpit and he appoints somebody else there, and the bishop selects, with the expectation that he can make a better m go of the place. In this particular regard, the s hierarchical system has tremendous advantage over the others. Now, of course, it is unjust sometimes Sometimes a man is taken away, and if you get a bad bishop, he shows too.

87

somebody got kind