understanding which is exactly the understanding you had in the first place, they will be twice as enthusiastic about **it**xax carrying it through. Having reached it going through the a steps of studying it through, even though you feel you would rather put that three hours in sty studying for your next sermon, instead of listening to them talk. I You will be more effective in doing that. And youre very wise, even if you think they are wrong, on minor matters, to go along and not make an issue out of it. Very very wise. And if you discuss these things infull, you cannot educate your perpy whole church, on all these matters. It would take too much time. And away from the vital matters of the Gospel. You can give them some education on these matters. But you can eduaate a group of men so that they become more and more vital assistants and helpers to kexxixx you in deciding the problems.sxgexx So that they will have the seame general viewpoint that you have , but they will go through the steps necessary to consider the particular issues, and reach the decisions and save you a lot t of time. And it will save you a lot of titt difficulty with our congregation, too, because xxx you can say, well, the board is going to decide this matter, and they don't botex vote against you.

So this is the matter which takes up the great bulk of the individual minister's time. Or missionary's time. This matter of directing the acitivites of a particular congregation. Theye are the three  $\frac{1}{22}$  x types of govt. in it. The pres., I think most people will think is by far the m best of the three types. On this matter of the internal **systx** govt. of the hhurch. But the details of it is a matter which is worthy of a great deal of time. I **wisk** wish we had the time to get some effective successful ministers, about a dozen of them, in to give you an hour's lecture each, if they would, on their personal experiences in dealing with the problems within the church. It would be tremendou ly useful. (break in record)

SEMEXERX We have looked at the primary functions of church govt. And number 1, we looked at , to determine who shall preach to a pr particular congregation. And under that we noticed four sections under that, and that is

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