they have do the other thing, and he react ded from it so violently that then the next place that they went they tried to be an autocrat, and they wouldn't have any elders telling them what to do. And there is that danger in any system. When it doesn't work a little, people place it too much this way, there is a danger of jumping to the other extreme, which is just as he bad. And the thing is to try to keep these things on an even keel. (end of record)

Record 50

When we you first come to a church the ge question may never occur to you. You get into the church, and everybody is so happy to have you there, and everybody is so friendly with you, and the least little suggesion you make, they just jump to do, and you just think that everything is going to be wonderful, and there is no reason to boother about these things. But that sort of honeymoon situation which comes often at the beginning of a persons service, does not ordinarily Times come when there is friction, and when there is difficulty, and it is for good to think out, in the time when everything is lovely, just where is that this going, just what is the situation. If you understand it exactly, then you can see a danger developing. And just as is starts, you put your finger down right on this. You say, here is the situation, here is the authority, ' here is where it is. And you can stop it. And it is very wise for a minister to even though he has very definite ideas on a great many things, it is very wise for hex him to very carefully, if he has a pres. system of govt., to keep his elders well informed, not only of what he wants to do, but of why he waterx And thathere is not a matter of prinicple wants to do it. And to refer to them. involved to be mighty sure that he doesn't go contrary to their desires mt or to their wishes. It is a very good thing if he has an idea of something that is very important to do, now is the extremely vital. It may be that he will go before the elders and he will say, here is the thing we ought to do, let us go forward, and he will sort of push them into it. But it is far better if he can go and present an idea, give them a chance to talk the thing out, think it over, and come in with ideas for change, and have the thing when it is actually adopted be something that is their plan as well as his. And then, when