What is the situation, what is your legal setup, what is your control. You want to decide whether there is a good possibility that you will work there for twenty years and then seexthex you leave and see the thing just go off in a tangent. And you have built up a wondefful work. See what the situation is and know. If the situation is a bad one, say plainly, I don't watn to come in under those circumstnaces. And maybe you aan get it changed. If they want you, they will make a change, or maybe they will get something far less attractive, but they have changed. On the other hand, if you find the setup isn't bad, but it' has some f definite points of danger in it. You don't have to make a fuss about it now. But see how they should be changed. And take ahold of it, and when you are there, lead people to see the danger of it, and to see the destrabilizity xof xxxdestrability desirability of changing it. Whatex When troubles come up, it is very hard to make a change. So, that is why I advise you to think these things through and see what possibilities are. Not to get all stirred up about it, but to know where a word here and a suggestion here will prepare the way for a the stormy day that a comes in nearly every church, of nearly any denomination. Where there is life there is activity. Somebody once said, to Warfield, do you think the church is z going to be split. Warfield said, you can't split rock with wood. Well, I don't know about whether the Presbyterian Church U.S.A. had gone anywhere near as far as those words would suggest, at that time when he spoke, but the principle is true. Where there is peace, absolute peace, there may be deadness, there may be nothing. when you get in axiax and you start to lead people to do something and to move forward, there is life, and there is acitivity and there is interest. And it can easily develop friction. It can easily come. And program people who seem the most loving and kind can be filled with an obsession against you that can stir them to deadly hatred. XEXE

Here is a thing that Francis Schaeffer siad to me once. He said, I would like to advise any man going into a new church, I would like z to advise him to be careful of the first peoplex who impress you the best. He had an EXPRE experience once, years ago, when he went into a church, and there was a

45