

opportunity for them to hear this man sooner, because I feel they would be very fortunate if they could get this particular man for their church." Well you know they had a man who was second or third on the list who was arranging to preach two or three weeks later and he dropped out for some reason and couldn't come and they wired and asked this fellow if he could go and he went and they were tremendously impressed with him and they called him. And I think he tripled the size of the church and he did a work there that even after he left the church twenty years later, it was disagreeable for succeeding pastors because so many of the people were writing to him thousands of miles away to get advice on what to do on all sorts of things. But the man who had gone there who was the missionary who had gone there on furlough, and they had told him frankly, they said, "We'd like you to preach until we decide to call a pastor and when we have a candidate of course why naturally you step aside." And he went, thinking they were going to call about 30 people, thinking he'd spend his whole furlough there. Well they decided this was the man they wanted and told him right away. This fellow was as angry at me as could be. He said, "This ecclesiastical politics that comes around this way and gets people in like this." Oh, he was angry but he had absolutely no grounds to be angry. Now I mean it could have been ecclesiastical politics - a man could desire to help his friends and try to do a thing like that. You can't judge the situation. And if that had been the case, it wouldn't have worked out. They might have gotten a man and they might have gotten into an awful mess. But there was a case where I knew the situation and I knew man and I saw that they would fit together. Well now a group of elders who understand their church and give proper thought and attention to it, can be of great help (9.) in getting the right pastor for the church. The trouble is that so often the church calls the pastor who has a nice voice and who gives one sermon they like and gives a wonderful sermon and that's the only good sermon he knows. So often the method of calling where the congregation simply calls who they like - so often we go to one extreme or the other. They pick a man who just makes a good impression or they get so fussy and difficult to please, they've got to be sure a man's perfect before they call him, and the result is they go along for months and get into the sort of disorganized position that inevitably